TOYO TIRES
driven to perform

TOYO AUTOMOTIVE PARTS (USA), INC.

APPLICANT FLOW DATA

Toyo Automotive Parts (USA), Inc. must compile statistical data on the sex, age, minority, handicapped and veteran status of job applicants. If you wish to provide this information, please indicate below. This data will be kept separate from the application. If you do not wish to submit this information, your status will be summarized into an "unknown" category. Election not to provide this data will in no way affect employment consideration.

Last	**First**	**Middle**	**Last 4 of Soc. Sec. No.**

SEX

☐ Male

☐ Female

ETHINIC CLASSIFICATION

☐ Hispanic or Latino
☐ White
☐ Black or African American
☐ Native Hawaiian or Pacific Islander
☐ Asian
☐ American Indian or Alaskan Native
☐ Two or More Races

DATE OF BIRTH

_____
Month Day Year

***HANDICAPPED**

☐ No
☐ Yes

VIETNAM ERA VETERAN

☐ No
☐ Yes

DISABLED VETERAN

☐ No
☐ Yes

*If yes, indicate the handicap and any accommodation required to perform the job for which you are applying.

_____

_____

Have you completed an application for employment with Toyo Automotive Parts (USA), Inc. in the last 12 months? ☐Yes ☐ No If Yes, when? _____

POSITIONS APPLYING FOR (list position)

☐ Executive: _____
☐ Manager/ Supervisor: _____
☐ Professional/ Engineer: _____
☐ Technician: _____
☐ Sales: _____
☐ Administrative/ Office: _____
☐ Production Operator: _____
☐ Laborer/ Helper _____

REFERRAL SOURCE (list name of source)

☐ Newspaper: _____
☐ Radio/ TV: _____
☐ Job Fair: _____
☐ Website: _____
☐ School: _____
☐ Employee: _____
☐ Other: _____

Signature: _____ **Date:** _____